Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : ABHISHEK SHARMA

Department : SURENDRA KUMAR SHARMA

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 17/09/2020 12:00:00AM

Calender year of service	wages	No. of o	days work	ed during th	ne calende	r year				Whether leave in	Leave enjoyed from		Normal Rate of	Cash equivalent of	Rate of wages	Remarks	
		during the wages	No. of days work performed	days of	days of	days of	col (4-7)		Leave earned during the year mentioned in col. 1	Total of col. 9 & 10	accordence	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	A 2022	40500	12.00			0.00	12.00	15.00	0.00	15.00		0.00	15.00			10500	
10000001_00.20	Apr, 2022	19500	12.00			0.00	12.00	15.00	12-4000000	15.00		0.00	15.00			19500	
2022	May, 2022	20019	13.00			1.00	14.00	15.00	0.00	15.00		1.00	14.00	20019		20019	

Total Days : 26

El opening Balance 15.00 Leave earned during the year : 1.00

Total EL Balance : 16.00



Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : BHOGRAJ

Department : Father's Name : PRISHIT

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 17/03/2022 12:00:00AM Due

Calender year of	Wages Period	om Earned during the wages	No. of	days work	ed during th	ne calende	r year	Leave to credit			Whether leave in	Leave enjoyed from			Cash equivalent of	Rate of wages	Remarks
service				No. of days of lay off	days of	days of	col (4-7)		Leave earned during the year mentioned in col. 1	Total of col. 9 & 10	accordence	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
	Apr, 2022 May, 2022	16064 16506	12.00 14.00			0.00 0.00	12.00 14.00	0.00 0.00	0.00			0.00 0.00	0.00 0.00 0.00	16064		16064 16506	

Total Days : 26

El opening Balance 0.00 Leave earned during the year : 1.00

Total EL Balance : 1.00



Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : PARISIT KUMAR SAINI

Department : Father's Name : KRIPAL SINGH

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 17/03/2022 12:00:00AM

year of Fr	Wages Period From	Wages Earned	No. of	days work	ed during th	ne calender	r year	Leave to credit			Whether leave in	Leave enjoyed from		Normal Rate of	Cash equivalent of	Rate of wages	Remarks
	To	during the wages period	No. of days work performed	No. of days of lay off		days of	col (4-7)		Leave earned during the year mentioned in col. 1	Total of col. 9 & 10	accordence	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Apr, 2022	19473	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00			19473	
112500 30 30	May, 2022	20019	120000000000000000000000000000000000000			0.00	12.00	0.00	0.00	1000000		0.00	0.00	20019	1	20019	

Total Days : 26

El opening Balance 0.00 Leave earned during the year : 1.00

Total EL Balance : 1.00



Form No. 15 (Prescribed Under Rule)

Adult / Child :

Serial No. : Name of the Factory : JMD ELECTRIC COMPANY Name : MANOJ KUMAR

Department : Father's Name : SITARAM SINGH

Serial No. in register : Date of Discharge :

Adult / Child Workers : Date and amount of payment made in lieu of leave :

Date of entry into service : 25/05/2022 12:00:00AM Due

Calender year of	Wages Period Wages From Earned	No. of	days work	ed during th	ne calende	r year	Leave to credit			Whether leave in	Leave enjoyed from	Balance of	Normal Rate of	Cash equivalent of	Rate of wages	Remarks	
service	То	during the wages period	No. of days work performed	days of	No. of days of maternity leave	days of	col (4-7)	Balance of leave from proceeding year		Total of col. 9 & 10	accordence	To No. of days	leave to credit	Wages	advantage acc. through concessional sales of food grain and other articles	for the leave period	
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	May, 2022	20019	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00 0.00			20019	

Total Days : 6

El opening Balance 0.00 Leave earned during the year : 0.00

Total EL Balance : 0.00

